



Teacher Role Statement

“And whatever you do, do it heartily, as to the Lord and not to men.” Colossians 3:23

The role of teaching at Hope Christian College is considered to be a calling in the Christian-missional sense of the word. Hope Christian College teachers desire to develop the whole child in a caring, nurturing environment in the knowledge of the gospel of Jesus Christ.

Personal qualities and characteristics

A teacher at Hope Christian College will have the following personal qualities:

- Sincere Christian faith with an active weekly commitment to a mainstream, evangelical church fellowship
- Commitment to Christian education through teaching
- Authenticity and honesty in all relationships
- Flexibility
- Compassion and warmth towards students, parents and staff
- Support for the partnership between Hope Christian College and Craigmore Christian Church
- Discernment
- Resilience and a work-life/life balance.

Professional qualities and abilities

- Support for the educational aims and Christian world view of Hope Christian College
- A demonstrated understanding of students and how they learn
- The ability to lead students through a meaningful exploration and fulfilment of the curriculum
- The ability to make decisions through collaboration, consultation and consensus
- The ability to communicate effectively and succinctly, using conflict resolution skills where necessary
- Effective time management including the ability to schedule and prioritise
- An exemplary teaching ability.

Position responsibilities

Key Responsibilities to students

- Assist in developing a safe, stimulating and nurturing environment in the classroom and College grounds
- Form professional teacher/student relationships
- Assist in the oversight of pastoral care including devotions, Chapel and the spiritual life of the student body, and fostering the gospel in the classroom
- Contribute to and maintain student wellbeing and dignity
- Assist with the transition of students from one section to the next section of the College as appropriate.

Key Curriculum responsibilities

- Teach to the specified curriculum with and from a Biblical world view
- Teach using the Hope Christian College Shared Pedagogy, setting and marking appropriate work
- Develop the subjects within your year levels and Learning Areas
- Maintaining an appropriate knowledge of the knowledge and understanding of the concepts, substance and structure of the content and teaching strategies required for your Learning Areas and year levels
- Implement measures to improve student learning and performance
- Plan and be involved in year level and subject excursions and camps
- Be involved in extra-curricular activities as negotiated.

Key Administration Responsibilities

- Ensure compliance in matters of attendance and administration in your classes and or Home Group
- Liaise with parents in educational or behaviour management matters
- Effectively and accurately monitor and report on student progress, including keeping accurate attendance and marks records, writing reports and attending parent/student/teacher evenings
- Attend staff meetings, Learning Area or subject meetings, pastoral care, parent information meetings and other such meetings and College event evenings as directed by your line manager
- Follow HCC policy, process and procedure.

Key Professional Responsibilities

- Follow the instructions of line managers
- Be involved in ongoing professional learning
- Maintain Teacher Registration Board status
- Full time teachers are to be working on site from 8:15am - 4:15pm (subject to change) on work days unless instructed otherwise. Part time teachers are to attend as instructed in accord with their pro-rata equivalent.
- Parent liaison
- Other responsibilities as needed and directed by the College.

Tenure: ongoing or fixed according to stipulation in an individual’s College Letter of Offer (contract)

Release time: 1 Line (pro-rata for reduced FTE)

Remuneration: Band 1, Level according to year of Service as per Salary Schedule

Staff member name

Staff member signature Date

Principal signature..... Date