



Sports Coaching Facilitator Role Statement

"And whatever you do, do it heartily, as to the Lord and not to men." Colossians 3:23

All staff roles at Hope Christian College are considered to be a calling in the Christian-missional sense of the word. The Vision Statement of Hope Christian College states that it is the College's desire to develop the whole child in a caring, nurturing environment in the knowledge of the gospel of Jesus Christ. The Sports Coaching Facilitator (Coach) reports to the Health/Phys Ed Key Teacher (KT-H/PE) and contributes to the operation of the College's weekly afterschool sports program by coaching teams through the school year, on-site or at games. Coaches provide a high level of training to students and are competent at coaching a variety of age groups.

Personal qualities and characteristics

A Coach at Hope Christian College will have the following personal qualities:

- Sincere Christian faith with an active weekly commitment to a mainstream, evangelical church fellowship
- A desire to encourage and develop talent, teamwork and maturity in students
- Ability to interact with staff, students and service providers in a manner that upholds the Christian values and professional reputation of the College
- Ability to work with a minimum of supervision
- Maintain confidentiality where required
- Flexibility. Resilience, servant-heartedness, authenticity and honesty in all relationships.

Professional skills and abilities

- Qualifications and/or experience relevant to the role
- Good communication skills, both written and verbal
- Ability to lead a team and encourage cooperation
- Negotiation and conflict resolution skills
- Punctuality and good organization
- Ability to demonstrate and model both Christ-like behaviour at all times.

Position duties and responsibilities

- Attendance at all weekly afterschool sports training sessions and off-site games for different age groups during school terms
- Attendance at allocated sporting events such as Sports Presentation Night
- Fulfilling the Duty of Care to students under a coach's supervision at games and training
- Managing parent interactions at games as a College employee
- Checking, maintaining and ensuring the security and return of all equipment used
- Completing any administrative tasks required for the coaching role
- Following all College & WHS instructions and policies including the proper reporting of incidents and potential hazards
- Attend professional development and training as required by the College, and seek out opportunities to increase knowledge and skills held
- Supervise other College volunteer coaches
- Liaising regularly with the KT-H/PE and the PE Admin Assistant on matters including, but not limited to:
 - areas of student concern such as behaviour, attendance, safety matters, etc.
 - equipment needs or repairs
 - parent/guardian concerns or complaints, or issues with parents/guardians
 - organisational or timetabling issues, or leave requirements.

Essential criteria

- Working with Children Check (WWCC)
- Responding to Abuse and Neglect (Mandatory Notification) Certificate
- First Aid Certificate
- Coaching Certificates (Level 0 BSA or higher, or similar qualification appropriate to area of coaching)

Tenure: Ongoing

Hours: 10 hours per week during school terms (40 weeks + 4 weeks Annual Leave = 44 weeks)

Remuneration: *Equivalent to ESO Grade 2, Year 1* (hourly rate \$34.0110 paid for weeks worked)

Benefits: Hope Christian College PE Uniform supplied.