



Temporary Relief Teacher Role Statement

“And whatever you do, do it heartily, as to the Lord and not to men.”

Colossians 3:23

The role of teaching at Hope Christian College is considered to be a calling in the Christian-missional sense of the word. Hope Christian College teachers desire to develop the whole child in a caring, nurturing environment in the knowledge of the gospel of Jesus Christ.

Personal qualities and characteristics

All teachers at Hope Christian College will have the following personal qualities:

- Sincere Christian faith with an active weekly commitment to a mainstream, evangelical church fellowship
- Commitment to Christian education through teaching
- Authenticity and honesty in all relationships
- Flexibility
- Compassion and warmth towards students, parents and staff
- Support for the partnership between Hope Christian College and Craigmore Christian Church
- Discernment
- Resilience and a work-life/life balance

Professional qualities and abilities

- Support for the educational aims and Christian world view of Hope Christian College
- A demonstrated understanding of students and how they learn
- The ability to lead students through a meaningful exploration and fulfilment of the curriculum
- The ability to make decisions through collaboration, consultation and consensus
- The ability to communicate effectively and succinctly, using conflict resolution skills where necessary
- Effective time management including the ability to schedule and prioritise
- An exemplary teaching ability

Position responsibilities

- The TRT is responsible for:
 - Substituting for and providing an “as normal” learning environment in the classroom for students when their regular teacher is absent.
 - Delivery to the class of the curriculum material provided for the lesson/s
 - Care for all students in the classroom reflecting the College’s Mission and Vision
 - Liaise with the appropriate Deputy Principal or Coordinator in relation to the pastoral care of individual students as required.
 - Take the roll in every class they attend
 - Undertake Yard Duties and other supervision duties as required
 - Leave appropriate feedback for the absent teacher
 - You must not, whether during or after your casual employment, reveal any confidential information which you acquire in the course of your employment, nor use that information in any way which is detrimental to the College or to any person or entity associated with the College.
 - "Confidential information" for this purpose includes any information about the College's finances, organisation, personnel, policies, processes, systems, equipment, dealings, transactions, and the personal affairs of the students and their families and guardians, unless that information is available to the public.

Position requirements

- Relevant Tertiary qualification in Education
- Currency in Teacher’s Registration
- The ability to be flexible and able to react positively to frequent and unscheduled changes
- Highly developed interpersonal skills

This Role Statement is to be read in conjunction with the Statement of Faith of Hope Christian College and the Staff Code of Conduct.

Declaration

I have read and understood the Statement of Faith and the Staff Code of Conduct and I sign as evidence of my agreement with both of these documents.

Appointee name Appointee signature Date

Principal Signature Date